

FALL 2022

PACRAO NEWS



Pacific Association of Collegiate Registrars and Admission Officers



Hello PACRAO,

Well, folks, this is my last presidential newsletter message. I cannot believe we are so close to meeting again in person! I am so excited to see you and get an opportunity to learn from you, listen to you, and hit that dance floor with you! I have to say being the President of PACRAO has been challenging, humbling, emotional, and rewarding. It is genuinely one of the greatest honors of my professional life, and I have YOU to thank for that.

In 2012 I received the Exemplary New Member award from PACRAO. I never thought ten years later, I would be in the role of President! I guess whoever nominated me saw something I did not see in myself, which is often the case. Therefore, if you see something special in someone, please nominate them for a position or award. You never know; you could be setting someone up for a presidency they never saw coming! This newsletter has more details on how to go about the nomination process. You will also find updates on the conference (including the gala!), bylaws & constitution updates, a great piece from the archives, and so much more!

As this is my last newsletter to you all, I will leave you with the words of one of my favorite Peloton instructors, "If cauliflower can be pizza, you can be anything you want." -Cody Rigsby.

See you in San Diego!

Be kind and take care,

Dr. Soraira Urquiza
PACRAO President
CalArts Registrar



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Nominations & Elections Committee

Wondering about a board position?

In case you need to know about the benefits:

- Professional development
- Connecting with our membership
- Creating change
- Your creativity will be utilized
- Like to find solutions?!
- Spend time with colleagues who become friends
- Visit different locations within our region
- Represent your institution and state
- Be a role model for younger professionals
- Contribute to the overall profession of higher education

Positions open for Nominations for 2023-2024

*These positions begin their roles after the fall 2023 conference except for the Audit Committee Member. They start right away!

- President-Elect
- Vice President of Publications and Information Technology
- Treasurer-Elect/Treasurer
- Audit Committee Member
- Nominations and Elections committee member

If you have a colleague you think would be an excellent fit for one of these leadership roles, OR if YOU want to submit an application for a board position. We have an online [form](#) that they can submit, or you can submit it on others' behalf.

Details about Nominations & Elections can be found at: <https://www.pacrao.org/nande-home.php>.

On behalf of the 2022 N&E committee, we hope you consider the incredible opportunity to serve in a leadership role within PACRAO! Forms will be accepted through the end of the conference.

Jana Jaraysi

Past President and N&E Chair



Bylaw and Constitution Changes

Each year, the PACRAO Board has an opportunity to review our Bylaws and Constitution and present any changes to the membership at the annual meeting.

Below, I have identified the Bylaw and Constitution changes that will be presented in November. Then, at the annual meeting, we'll ask you to vote on the proposals noted below.

Please reach out if you have any questions or concerns before the meeting. I look forward to seeing you at the conference!

Sincerely,
Jana
Past President

Bylaw Changes

The first change is to modify Section 2 in Article IV

Summary of proposed change: The proposal is to update the section to match the fiscal year so the Treasurer completes a fiscal cycle and properly trains the Treasurer-Elect.

Article IV - Terms of Offices

Section 2. Calendar

All officers **except the Treasurer** shall hold office from the adjournment of the formal annual business meeting in which they were elected until adjournment of the formal annual business meeting in which their successors are elected. **The Treasurer holds office from the adjournment of the Winter Board Meeting following the end of their first year as Incoming Treasurer until the end of the Winter Board meeting two years later.**

The second change is to Article IX.

Summary of proposed change: Update the Article IX-Amendments section to update the options for voting electronically and virtually to match the current best practices of communication and meeting.

Article IX - Amendments

These bylaws may be amended at any formal annual business meeting by a two-thirds affirmative vote of the Member Institutions present and voting, providing that notice of the proposed amendment has been sent to the members at least 30 days in advance of the meeting. A bylaws amendment not thus proposed in advance may be adopted by a four-fifths affirmative vote of the Member Institutions present and voting. **When needed, voting can take place electronically in the form of email or virtual platform for Member Institution voting, Nominations and Elections voting and Executive Board voting.**



Bylaw and Constitution Changes

Constitution Changes

The third overall change is to modify Section 2 of Article IV in the Constitution.

Summary of proposed change: In the last few years, LAC and PC chairs have joined the Executive Board meetings to provide updates rather than joining the majority of the Board meeting and voting. The proposal is to update the section to match the current practice for the two positions.

Article IV - Officers

Section 2. Executive Board

The officers named in Article IV, Section 1, together with the Past President, ~~and the Business Partner Liaison, the Local Arrangements Committee Chair, and the Program Committee Chair~~ shall constitute an Executive Board. ~~All are voting members, except for the Business Partner Liaison, the Local Arrangements Chair, and the Program Committee Chair, who are ex-officio and non-voting members of the Executive Board.~~ ¶

.....

Lastly, following **Section 1. Dues, in Article II**, stated that any changes to the dues would be submitted by the Executive Board to the membership for approval at the Annual Business meeting. The Board would like to propose increasing membership dues to \$175 (currently \$125), then to \$200 in three years, then to \$225 in the three years to follow. Dues have not changed for membership in several years; however, the technology and conference development cost has. As a reminder, PACRAO memberships are institution-based, permitting institutions to have an unlimited number of members added to their roster. Therefore, increasing the fees over the next six years will maintain current PACRAO services and future changes.



Conference News

Call for volunteers!

We are looking for people who would like to help make this conference personal and memorable. Want to lead a morning Yoga session? Are you a golfer who wants to organize a group? Can you help out at the check-in booth?

Send the Local Arrangements Committee an email, and we will see how to incorporate it into the conference.

Looking forward to hearing from you!

Ken Keziah
LAC Chair PACRAO 2022
kkeziah@ucsd.edu

This year's Gala theme is: IN LIVING COLOR



Yes, we are returning to the 90s with BRIGHT, BOLD, & FUN colors! So break out those cross colors & get ready to dance the night away as we celebrate being together...

IN LIVING COLOR!

Meet this year's AACRAO Rep: Tiffani Robertson!

Tiffani Robertson has 17 years' experience in higher education, has worked full-time for three universities, and taught at two. Tiffani is now an Associate Director for Enrollment Management, focusing on transfer technology and enrollment data. She is also a doctoral candidate in the Educational Administration Foundations – Higher Education PhD program at Illinois State University. Tiffani has been an active member of IllinoisACRAO and AACRAO for several years and currently serves as the VP at Large for AACRAO. She is looking forward to being the AACRAO representative and conducting a pre-conference workshop at this year's PACRAO conference



Diversity Development Committee

PACRAO Gives Back Charity

The Diversity Development Committee (DDC) is proud to introduce Barrio Logan College Institute (BLCI) as this year's charitable organization for the 2022 PACRAO conference in San Diego.

BLCI's mission is to break the cycle of poverty by preparing underserved students to be the first in their families to go to college through after-school programs that begin in third grade.

Through their efforts each year, 100% of seniors enrolled in BLCI programs graduate from high school and enroll in college (nationwide, only 59% of first-generation college students enroll in college or universities.) Additionally, BLCI Alumni have 86% college retention, compared to 65% of first-generation students nationally.

This year, we are excited to announce that all donations made by PACRAO conference attendees will be entered into a raffle for the opportunity to win one of three gift card prizes. In order to be considered for the raffle, donations must be submitted by Tuesday, November 8th by 5:00pm PST.

To be considered in the raffle, donations must be made using this dedicated PACRAO donation link by the deadline: [Barrio Logan College Institute – Breaking the Cycle of Poverty Through Education \(blici.org\)](https://barriologan.org/donate).



Perspectives & Membership

PACRAO Perspectives: Come Together: Employee Resource Groups

Looking for ways to create more belonging for staff and faculty at your institution? Are you excited about diversity, equity, and inclusion and hoping to build community around these values? Come join members of the Diversity Development Committee for a discussion about employee resource groups (ERGs) or affinity groups on college and university campuses. Learn about what ERGs are (or can be!) and how they can support staff and faculty, different ways to organize them, and how to get started at your institution. Whether you are a seasoned member of an ERG or whether you just want to learn more, this discussion is open to all.

The Diversity Development Committee (DDC) is hosting this upcoming PACRAO Perspective session, Come Together: Employee Resource Groups, on **October 18, 2022, at 12:00 pm PST**.

Join Devin Andrews (University of Phoenix), Kristin Benson (Oregon State University) and Kylie Borges (Stanford University) as they lead in the facilitation of sharing perspectives on how to create more belonging, inclusion, and community at your institutions for staff and faculty.

To reserve your spot in this engaging conversation, please register for this event at the following link:
[Meeting Registration](#).

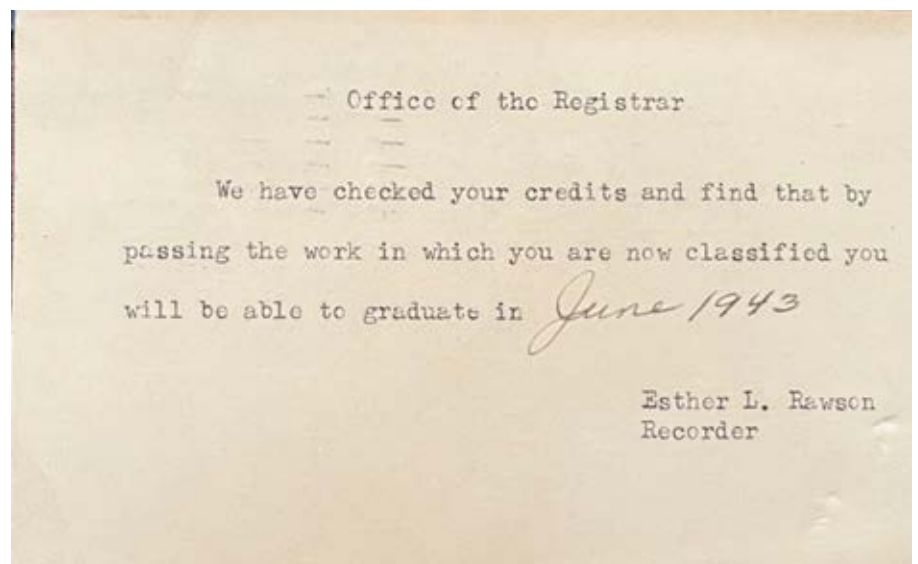
As the old saying goes, there's strength in numbers. Throughout history, groups have come together to achieve benefits far more significant than anything they'd be able to accomplish solo. The more people who come together, the more possibilities exist on the other end of the spectrum. If you haven't already done so, please take the time to renew your membership. Being a PACRAO member allows you to gain access to other like-minded professionals. When you join or renew your membership at PACRAO, you're instantly part of a team that's greater than yourself! We're here for you. If you have any questions about your membership, please feel free to contact us at membership@pacrao.org.



From the Archives

A quick shout-out to Nicolle DuPont, Associate Registrar at Portland State University. She served as Chair of the 2020 Program Committee and later as a member of the combined Program/LAC triad for PACRAO's first-ever virtual conference. Nicolle gave me access to her conference Google drive from which I gleaned dozens of items for the PACRAO archives! Thank you, Nicolle!!!

In addition to working on PACRAO Archives, I've been doing some family archiving as well. In September, I sorted through about 600 letters from my husband's family (grandparents, parents, uncle, friends). I found this gem of a postcard to my mother-in-law, who was a senior at Iowa State University in spring of 1943. Note that the postcard was hand-addressed and that the postage was only a penny. There were no zip codes at that time (zip codes were instituted in 1963). No need to worry about a FERPA violation, as that law went into effect in 1974. Freeman Hall is still in use to this day; it is a four-story building with 23 rooms on each floor; Ruth lived there all four years and had two roommates.



In 1943, PACRAO was just 20 years old. Douglas V. McLane served as President that year and for three additional years until 1946. Conferences were not held in 1943-1945 due to WWII. In 1946, the annual meeting resumed in Sacramento.

Sue Eveland
PACRAO Archivist



Leadership Development Institute

I am elated to share that the 2022-2023 PACRAO Leadership Development Institute (LDI) Cohort has been finalized, and we are delighted to welcome the following PACRAO members into the program:

- Lydia Villoria-Thoulag, Chaminade University of Honolulu
- Jenny Diaz, CSU, Fresno
- Kyle Milanowski, Boise State University
- Danielle Cobb, Chapman University
- Deslie Ghiorzi, University of Phoenix
- Peyton Coronas, University of Nevada, Las Vegas
- Jarrell Townsend, Oregon State University
- Andrew McNeill, Western Seminary
- Jullisa Sanchez, University of Arizona
- Molly Kirsch, Kwantlen Polytechnic University
- Alyssa Haesu Kim, California Institute of the Arts
- Jenny Taufa, Truckee Meadows Community College

These 12 individuals were selected from an extremely strong candidate pool of over 33 applicants to join the PACRAO LDI for the upcoming year. Over the next 12 months this cohort will work with incoming faculty members Lisa Erck, Arturo Torres, Helena Babiski, and Audra McQuarie as they explore topics around leadership, DEIB, change management, higher education, and more on a journey to refine and actualize their leadership voices.

As we celebrate the onboarding of a new PACRAO LDI Cohort, I also want to take a moment to thank the 2021-2022 PACRAO LDI faculty and cohort as they finish their program. This year Julia Pomerenk, Kristen Lebrecque, and Paul Lampano will be completing their service as PACRAO LDI faculty, and I am extremely grateful to them and their contributions to this program. Additionally, I want to acknowledge Kathleen Tuntisukharom, Shelly Hsu, Bert Annear, Valerie Nordin, Christine Lee, Amanda Geilman, Gabe Solseng, Carmen Padilla, Jill Rodgers-Lash, Danielle Jeffress, and Belen Perez-Lazzari as wonderful partners in learning over the past year. The 2021-2022 cohort was an exceptional group and the PACRAO LDI faculty and I look forward to seeing big things out of them as leaders in PACRAO. On behalf of all PACRAO LDI participants and faculty (past, present, and future) we appreciate your continued support of this special program as we continue to grow and develop members of our association.

Best,

Marc Booker

2022-2023 PACRAO LDI Dean



Announcements

✦ ✦ ✦ **WE NEED MORE AWARDS!** ✦ ✦ ✦

PACRAO members, spread some extra love this year to your colleagues. The Board would like to see more nominations coming in. The deadline for award and retiree submissions is October 18, 2022.

The retiree recognition is given to PACRAO members who have served PACRAO over the year. If you know a PACRAOian who retired since the last annual meeting (Tucson, 2021), please submit their name(s), so we can honor them.

Honorary membership may be granted to individuals who have provided outstanding service to PACRAO over the years. Typically, recipients have left the profession by retiring or entering a different work field.

The exemplary new member award may be given to individuals who have made significant contributions to PACRAO and the membership in their first five years of service as a member. In both cases, the Past President will forward names to the executive board for consideration once names are provided.

Nominations are due October 18, 2022. You can submit nominations by [clicking here](#) to submit one or more names for awards and recognition listed above.

Please consider nominating an active PACRAO member so we can honor them!

Thank you,
Jana
Past President



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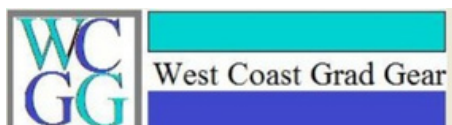


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Gaby Asamsama-Acuna
VP for Membership



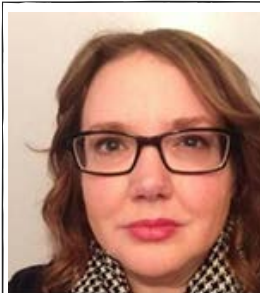
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VP for Professional
Development



Paul Lampano
VP for Publications &
Information Technology



Joshua Reinhold
Secretary



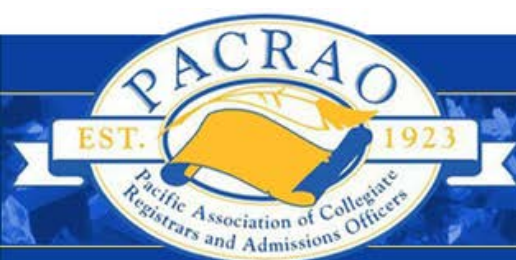
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